



HEAD COACH APPLICATION

Your Name _____ Phone Numbers H) _____ C) _____

League Requested: (if considering more than one league, indicate order of preference)

- ☐ Shetland (5-6) ☐ Mustang (9-10) ☐ Bronco (11-12) ☐ Pony (13-14)
☐ Pinto (7-8) ☐ Colt (15-18)

Remarks:

Head Coaches are considered and approved by the ESBA Board of Directors in accordance with current Bylaws. The primary basis of approval is a candidate's previous ESBA coaching experience as measured in coaching "points", but other factors such as parent feedback may be considered in such determinations. East Side conducts periodic surveys of players' parents and invites feedback on coaches.

This application form and ESBA Bylaws provide you with basic expectations of Head Coaches. Your conduct, energy, time and effort are personal characteristics within your control; however, if you ever need more support or resources regarding baseball knowledge, fundamentals, coaching methods, organizing and running practices, just ask ... your Commissioner will be more than willing to give you advice and support in gaining more baseball knowledge.

Please indicate the number of seasons you have been an East Side...

- | | |
|-------------------------------|--------------------------------|
| _____ Head Coach - Spring | _____ Asst. Coach - Spring |
| _____ Head Coach - Fall | _____ Asst. Coach - Fall |
| _____ Head Coach - Tourn Team | _____ Asst. Coach - Tourn Team |
| _____ Commissioner | _____ Board Member |

List other relevant experience (coaching baseball elsewhere, coaching other sports, playing experience):

List any coaching clinics or other training or certification and dates (if known):

Have you ever been convicted of or plead guilty to a criminal felony charge? _____

If "yes", explain, including dates:

(ESBA reserves the right to conduct criminal background checks on any Head Coach or Assistant Coach.)



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ESBA Coaching Experience: List all East Side coaching experience beginning with the most recent season, then next most recent season, etc. in reverse chronological order. Use separate line for each team coached, including post-season tournament teams. Indicate **HC** for Head Coach, **AC** for Assistant Coach, **S** for Spring, **F** for Fall, **TT** for post-season tournament team. Use additional sheet if needed.

YEAR	SEASON	HC/AC	TEAM or COACH NAME	LEAGUE
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

List years and roles as a Commissioner, Board Member, Officer or other Volunteer at East Side:

If I coach at East Side I agree to the following coaching expectations:

1. I will try to make each game and the entire season **FUN** for every player on my team.
2. I will **TEACH BASEBALL** to all of my players to increase their skills and knowledge.
3. I will **ATTEND ALL COACHES' CLINICS AND COACHES' MEETINGS**.
4. I will conduct **REGULAR PRACTICES**, preseason and playing season (a minimum of three team functions counting games and practices each week).
5. I will maintain **EXEMPLARY CONDUCT**, understanding I am a **ROLE MODEL**, and I will always treat my players, parents, opponents and umpires with respect.
6. I will keep **SAFETY** a high priority for my players at all times.
7. I will **CLOSE UP PLAYING FIELDS** (lights, score brains, trash, etc.) as required of my team.
8. I will read and abide by **ESBA's BYLAWS** and **PLAYING RULES**, and agree to comply with requests and decisions of the League Commissioner or other league officials.

I have read and agree to the coaching expectations stated above.

Signature: _____ **Date:** _____

You may attach any additional information you believe to be relevant in supporting your coaching application.

STANDARDS OF COACH BEHAVIOR TOWARD UMPIRES

Any coach is subject to suspension for one game if he displays any form of disrespect toward an umpire.

Acts of disrespect include any derogatory remark, or any extreme physical reaction, or clear act of poor sportsmanship to an umpire's call, including balls and strikes. A second occurrence of violating this policy in the same season will result in that coach's suspension until the ESBA Board determines further disciplinary action, which may include suspension as a coach for the rest of that season.

INTERPRETATIVE GUIDELINES OF ZERO TOLERANCE

As specified in the Conduct article of the ESBA Bylaws, certain extreme conduct can result in game ejection, such as temperamental outbursts, profanity directed at an umpire, engaging in an argument, derogatory name-calling, threatening comments, throwing objects or engaging in assault.

Furthermore, under Zero Tolerance any disrespectful or derogatory remarks or gestures disagreeing with an umpire's call as described above is cause for suspension, even if game ejection does not occur.

Extreme body language in reaction to a call is cause for suspension, as is throwing or kicking any object in reaction to a call.

Commenting on or questioning ball and strike calls is unacceptable at all levels of baseball and cause for suspension. It is not acceptable to ask "where was that pitch?", as this implies to umpires that you thought it was a strike, showing up the umpire.

It is acceptable for a head coach to confer respectfully with an umpire about a call. See ESBA document "How to Appeal a Missed Call".

It is not possible to list every conceivable example of poor sportsmanship warranting suspension, but the above provides general guidance. The final assessment of an action subject to suspension is based on whether the behavior was in any way disrespectful to an umpire or inappropriate for an ESBA coach and role model, as judged by each league's Commissioner and Board Representative.

Every coach is responsible for following this policy, and every member is responsible for reporting violations. Suspensions are administered by a league's Commissioner and Board Representative.

Acknowledgement Signature:
